



informa

Role Profile
ACCOUNTANT 7B

COMPANY OVERVIEW

Informa is a leading business intelligence, academic publishing, knowledge and events business. We serve commercial, professional and academic communities by helping them connect and learn, and by creating and providing access to content and intelligence that helps people and businesses work smarter and make better decisions faster.

The **Academic Publishing** Division produces specialist upper level books and journals in Humanities & Social Sciences, and Science, Technology & Medicine. It operates as Taylor & Francis, with other imprints including Routledge, CRC Press, Garland Science and Cogent OA, and is recognised as one of the world's leading educational publishers. The Division publishes more than 2,400 journals and over 5,000 new books each year.

The **Business Intelligence** Division provides specialist data-driven intelligence and insight to professionals in niche communities around the world, enabling them to make decisions better and quicker. It has over 100 digital subscription products including Lloyd's List, Citeline, Scrip and Ovum and caters to five vertical markets: Agribusiness, Finance, Maritime, Pharma and Telecoms, Media & Technology.

The **Global Exhibitions** Division connects groups seeking to develop commercial relationships and expand their business. It organises around 170 transaction-oriented Exhibitions each year, including Arab Health, World of Concrete and Vitafoods Europe, that enable specialist communities to meet face to face and conduct business. Global Exhibitions is a global business, running events in all major regions, with a growing presence in the world's largest Exhibitions market, the US.

The **Knowledge & Networking** Division creates and connects communities based on the sharing of insights and learning. Its face-to face and online conferences, events and training programmes, and its digital services, help professionals build their knowledge and network with peers. The Division focuses on communities in three major vertical markets: Global Finance, Life Sciences and Telecoms, Media & Technology. It operates from three hubs: the UK, US and Dubai.

Global Support is Informa's fifth Division. It is the team behind the teams, comprising a central group of experts from different specialist functions that provide business services to the Group's four Operating Division and to Informa Group. Global Support comprises functions including Group Finance, Tax & Treasury, Talent and Technology, Strategy and Business Planning. Legal, Communications, Intellectual Property and Shared Services. The three largest locations for Global Support are the UK, the US and Singapore.

Informa is a FTSE 100 company with offices in more than 20 countries and 6,500 colleagues around the world.

GUIDING PRINCIPLES

Our guiding principles represent a clear statement of what we believe in, they define our goals and provide a focus for all our activities.

These principles individually may not be unique but together help to define us and help make our company easier to understand, which makes us easier to trust and consequently easier to do business with. Companies with a clear view of what they stand for have a powerful sense of purpose that helps them to perform better and last longer. These principles also help define our ethical viewpoint, which is important as a company is influenced by what it believes in. Employees are drawn to companies that share their ethos; customers and partners want to do business with people that work to similar standards and ideals.

Individual businesses within Informa may have their own values, which focus on particular aspects or traits, but overall they support and contribute to the Informa Guiding Principles. They are the same throughout the world, reflecting the way we operate. They are flexible enough to adapt to different cultures whilst giving us a common, consistent approach.



Commercially focused - Informa is a business and as a business we have an obligation to all our stakeholders to be as profitable as we can. We achieve this by understanding our customer's needs, evaluating our offer and identifying potential new revenue streams. This ensures our products and services deliver real value to individuals and their organisations.



Acting with responsibility - We aim to be honest and fair in all we do. We treat people with respect regardless of their background, lifestyle or position. Our commitment to Corporate Responsibility reflects our recognition that our customers, people, shareholders and communities increasingly favour companies that work in a responsible and sustainable way.



Excellence in all we do - We put quality first, constantly looking for better and more innovative ways to create, produce and deliver our product and services. We keep our customer in mind at all times and always try to meet and exceed their expectations by delivering the best possible results.



Freedom to succeed - We give our people the space and support they need to perform their roles to the best of their ability, we encourage them to make their own decisions and be responsible for the outcomes and not be hampered by bureaucracy or consensus decision making.

ROLE SUMMARY – ACCOUNTANT 7B

This role is responsible for business specific deliverables for either a dedicated division or across multiple divisions. You will have responsibility and ownership for reporting on the profitability and associated balance sheets of your divisions.

You will be responsible for offering support & guidance to colleagues on difficult issues as an expert within the team. You will also be considered as a specialist in the specific business division you are working in and responsible for the more complex, higher accounting skill duties.

You will be responsible for ensuring a high value service is provided to key business partners and group through effective collaboration with your team and business counterparties.

You will be expected to support the annual statutory audit process and ensure all MDM/GPO processes are followed.

You must ensure that all company policies are adhered to and that specific duties are carried out within set time limits whilst providing an excellent level of service to all Informa customers and colleagues.

KEY RESPONSIBILITIES

The Accountant 7B is expected to assume the following key responsibilities plus any other reasonable duties as required:

- Prepare, reconcile and analyse where appropriate aspects of the monthly Management Accounts for specific product areas; this may cover multiple divisions.
- Reconcile revenue to information and explanations from the business and between the accounting system and SAP system
- Perform WIP analysis, product costing, provisions (i.e. stock)
- Understand and apply within working practices the key drivers that impact the monthly Management Accounting reports
- Assist in the production of financial analysis
- Royalty, profit share and commission calculations
- Calculate bad debt provisions, accruals and prepayments
- Analyse and solve ad hoc problems using your knowledge of the business and the systems
- Assist with ad hoc duties as needed, including covering workload in other teams
- Calculate bonus/commissions provisions
- Process intercompany transactions
- Checking sub ledgers from internal departments
- Liaise with Finance Operations and Cash Operations for reconciliation queries
- Capitalising assets and running depreciation
- Perform reconciliations of balance sheet accounts
- Publish financial results in SAP FC
- Budgeting, forecasting, modelling and analysis of direct cost base and divisional recharges (Global Support team only)
- Tax & Compliance duties as required by your SSC

PEOPLE MANAGEMENT RESPONSIBILITIES

- General duty of care to colleagues
- Work collaboratively across teams
- Act as a role model to others
- Provide help and a buddy system to other members of the team depending upon your level (SSC Specific)

SKILLS & ABILITIES

- Good communication skills with the ability to build good relationships with a wide range of stakeholders, internal departments and key contacts
- Proficient skills in Excel, Word and Outlook are essential
- Remain approachable under pressure
- Knowledge and ability to use relevant internal systems
- Act with integrity, tact and diplomacy
- Work as part of a team
- Ability to complete a variety of related tasks
- Pro-actively solve problems
- Excellent Customer Service skills
- Good time management skills
- Ability to be flexible within role
- Excellent oral and written communication skills
- Highly organised, diligent with attention to detail

KNOWLEDGE & QUALIFICATIONS

- Good knowledge and understanding of R2R processes within your area
- A good knowledge of SAP system
- Knowledge of best practice in an R2R environment
- Recognised qualification/Accounting degree preferable (SSC Specific)
- 2 years relevant accounting experience

BEHAVIORAL COMPETENCIES

Relationship Development	Collaboration	Communication	Leadership	Learning	Performance Management	Continuous Improvement
I	I	C	C	I	C	I

FURTHER INFORMATION

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