

# Informa PLC

## Audit Committee terms of reference

2 December 2024

# Terms of Reference of the Audit Committee

*Reference to “the Committee” means the Audit Committee; “the Board” means the Board of Directors of Informa PLC; “the Company” means Informa PLC; “the Group” means the Company and its subsidiaries; and “the Directors” means the Directors of the Company.*

## Constitution and purpose

The Board of Informa PLC (“Informa”) has established a committee of the Board to be known as the Audit Committee.

The purpose of the Committee is to fulfil its duties set out below in relation to all companies and businesses within Informa. The Committee makes reports and recommendations to the Board and has no authority of its own.

### 1. Membership

- 1.1 Members of the Committee shall be appointed by the Board, on the recommendation of the Nomination Committee in consultation with the Committee Chair. The Committee shall be made up of at least three members all of whom must be independent Non-Executive Directors. The Chair of the Board may not be a member of the Committee.
- 1.2 At least one member of the Committee shall have recent and relevant financial experience ideally with a professional qualification from one of the professional accountancy bodies. The Committee as a whole shall have competence relevant to the sector in which the Company operates.
- 1.3 Only members of the Committee have the right to attend Committee meetings. The Group Finance Director shall be invited to attend all Committee meetings and other individuals, such as the Chair of the Board, the remaining Executive Directors, the remaining Non-Executive Directors, other senior colleagues and external professional advisers may be invited to attend all or part of any meeting as and when appropriate.
- 1.4 The external and internal auditors shall be invited to attend meetings of the Committee on a regular basis.
- 1.5 Appointments to the Committee are dependent on the Director continuing to be independent and being re-elected by shareholders.
- 1.6 The Board shall appoint the Committee Chair who shall be an independent Non-Executive Director. In the absence of the Committee Chair, the remaining members will appoint one of their number to act as Chair.
- 1.7 In the event that a member of the Committee is unable to attend a regular or ad-hoc meeting of the Committee, such member may appoint an independent Non-Executive Director to act as their alternate and attend the meeting in their place. The alternate member shall have the full powers of the appointed member when attending any meeting as their alternate.
- 1.8 The Committee Chair or, if the Committee Chair is unavailable, another member of the Committee, shall attend the Board meeting at which the annual report and accounts are approved.

### 2. Secretary

The Company Secretary or their nominee shall act as the Secretary of the Committee.

### 3. Quorum

The quorum shall be two members of the Committee. A duly convened meeting of the Committee at which a quorum is present shall be authorised to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

### 4. Meetings

4.1 The Committee shall meet at least four times a year and may be held in person or by telephone or video conference.

4.2 Outside the formal meeting programme, the Committee Chair shall maintain a dialogue with key individuals involved in the Company's governance, including the Chair of the Board, the Group Chief Executive, the Group Finance Director, the external audit lead partner and the Head of Internal Audit.

### 5. Notice of meetings

Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed and supporting papers, shall be provided to each member of the Committee, and any other attendee as appropriate, in reasonable time before the meeting.

### 6. Minutes of meetings

6.1 The Secretary shall minute the proceedings and resolutions of all Committee meetings, including recording the names of those present and in attendance.

6.2 Draft minutes of Committee meetings shall be circulated promptly to the Committee Chair and, once agreed, to all members of the Board unless a conflict of interest exists.

### 7. Annual General Meeting

The Committee Chair shall attend the Annual General Meeting to answer shareholder questions on the Committee's activities and responsibilities. In addition, the Committee Chair should seek engagement with shareholders on significant matters related to the Committee's areas of responsibility.

### 8. Duties.

The Committee shall carry out the following duties for the Company and the Group.

#### 8.1 *Financial Reporting*

(a) The Committee shall monitor the integrity of the financial statements of the Company and the Group, including its annual and half-year reports, preliminary results' announcements and any other formal announcement relating to its financial performance, reviewing any significant financial reporting issues and judgements before submission to the Board.

(b) The Committee shall review summary financial statements, significant financial returns to regulators and any financial information contained in certain other documents, such as announcements of a price sensitive nature.

(c) In particular, the Committee shall review and challenge where necessary:

(i) the consistency, quality and appropriateness of, and any changes to, accounting policies both on a year on year basis and across the Group;

(ii) the methods used to account for significant or unusual transactions where different approaches are possible;

(iii) whether the Company has followed appropriate accounting standards and made appropriate estimates and judgements, taking into account the views of the external auditor;

- (iv) the extent to which areas involving complex arrangements or unusual transactions impact the financial statements and how such areas are disclosed;
  - (v) significant adjustments resulting from the external audit;
  - (vi) the basis for the going concern statement and the longer-term viability statement;
  - (vii) non-financial reporting measures, including non-financial KPIs, for inclusion in the annual report;
  - (viii) the clarity of disclosure in the Company and Group financial reports and the context in which statements are made;
  - (ix) all material information presented with the financial statements, such as the strategic report and the corporate governance statement (insofar as it relates to the audit and risk management); and
  - (x) compliance with financial reporting, relevant governance, stock exchange and legal requirements.
- (d) If the Company issues Interim Management Statements, these statements shall usually be considered by the Board as a whole.
- (e) Where the Committee is not satisfied with any aspect of the proposed financial reporting by the Company, it shall report its views to the Board.

## 8.2 *Narrative Reporting*

Where requested by the Board, the Committee shall review the content of the annual report and advise the Board on whether, taken as a whole, it is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's performance, business model and strategy.

## 8.3 *Internal Controls and Risk Management Systems*

The Committee shall:

- (a) monitor and, at least annually, carry out a review of the effectiveness of the Company's risk management and internal controls framework including financial, operational and compliance controls by:
  - (i) establishing and overseeing the work of the Risk Committee in identifying business risks and mitigating their financial impact on the Group, ensuring that a robust assessment of the principal and emerging risks facing the Company is completed, including those that would threaten its business model, future performance, solvency or liquidity;
  - (ii) ensuring each business line complies with the relevant regulatory and legal requirements and best practice;
  - (iii) monitoring the operational effectiveness of policies and procedures;
  - (iv) considering actual performance as reported by line management, internal and external audit; and
  - (v) reviewing the timeliness and effectiveness of corrective action taken by management.
- (b) review the Group strategy and plans for assessing and dealing with risks.

- (c) consider (in the absence of management at the discretion of the Committee) the major findings of any relevant internal investigations into control weaknesses, fraud or misconduct, and the relevant management response to this.
- (d) review, prior to the endorsement of the Board, the statements to be included in the annual report concerning internal controls and risk management and its compliance with the relevant provisions of the UK Corporate Governance Code.
- (e) monitor and review the Group's approach to cyber security.

The Committee may sub-delegate any of its powers and authority as it sees fit, including, without limitation, through the establishment of sub-committees to consider particular issues and report back to the Committee.

#### 8.4 *Compliance, Whistle Blowing and Fraud*

The Committee shall oversee the work of the Risk Committee in:

- (a) reviewing the adequacy and security of the Company's arrangements for its employees and contractors to raise concerns, in confidence, about possible wrongdoing in financial reporting or other matters. The Committee shall ensure that these arrangements allow proportionate and independent investigation of such matters and appropriate follow up action;
- (b) reviewing the Company's procedures for preventing or detecting fraud;
- (c) reviewing the Company's systems and controls for ethical behaviour generally and the prevention of bribery in particular and receive reports on non-compliance.

If the Risk Committee identifies through its business indicative evidence of any fraud or illegal act, the Committee shall ensure that these matters are reported immediately to the Chair of the Board, the Group Chief Executive and the remaining members of the Board.

#### 8.5 *Internal Audit*

The Committee shall:

- (a) monitor and review, at least annually, the effectiveness of the Company's internal audit function in the context of the Company's overall risk management system and consider whether an independent, third-party review of internal audit effectiveness and processes is appropriate;
- (b) annually review the internal audit charter ensuring it is appropriate for the current needs of the organisation;
- (c) approve the appointment and removal of the head of the internal audit function;
- (d) consider and approve the remit of the internal audit function and ensure it has adequate resources and appropriate access to information to enable it to perform its function effectively and in accordance with the relevant professional standards. The Committee shall also ensure the function has adequate standing and is free from management or other restrictions;
- (e) ensure the internal auditor has direct access to the Chair of the Board and to the Committee Chair, and is accountable to the Committee;
- (f) review and assess the annual internal audit work plan and scope of work and ensure it is aligned to the key risks of the business;
- (g) review promptly all reports on the Company from the internal audit function and receive such reports periodically;

- (h) review and monitor management's responsiveness to the findings and recommendations of the internal audit function;
- (i) meet the head of internal audit at least once a year, without management being present, to discuss their remit and any issues arising from the internal audits carried out; and
- (j) ensure there is open communication between the different functions and that the internal audit function evaluates the effectiveness of the risk, compliance and finance functions as part of its internal audit plan.

#### 8.6 *External Audit*

The Committee shall:

- (a) consider and make recommendations to the Board, to be put to shareholders for approval at the AGM, in relation to the appointment, re-appointment and removal of the Company's external auditor. The Committee shall oversee the selection process for new auditors and if an auditor resigns the Committee shall investigate the issues leading to this and decide whether any action is required;
- (b) ensure that at least once every ten years the audit services contract is put out to tender to enable the Committee to compare the quality and effectiveness of the services provided by the incumbent auditor with those of other audit firms; and in respect of such tender oversee the selection process in accordance with the UK Corporate Governance Code and the FRC Minimum Standard, ensuring that all tendering firms have such access as is necessary to information and individuals during the duration of the tendering process;
- (c) ensure that the Company's external auditors have full and direct access to the auditors of any Group company;
- (d) oversee the relationship with the external auditor including (but not limited to):
  - (i) negotiating and agreeing to the scope of the audit and the statutory audit fee and any fees for non-audit services ensuring that the level of fees is appropriate to enable an adequate audit to be conducted;
  - (ii) if management require, approval of their terms of engagement, including any engagement letter issued at the start of each audit and the scope of the audit;
  - (iii) assessing annually their independence and objectivity taking into account relevant professional and regulatory requirements and the relationship with the auditor as a whole, including the provision of any non-audit services;
  - (iv) satisfying itself that there are no relationships (such as family, employment, investment, financial or business) between the auditor and the Company (other than in the ordinary course of business);
  - (v) agreeing with the Board a policy on the employment of former employees of the Company's external auditor and monitoring its implementation;
  - (vi) monitoring the auditor's compliance with relevant ethical and professional guidance on the rotation of audit partners, the level of fees paid by the Company compared to the overall fee income of the firm, office and partner and other related requirements including being solely responsible for influencing (either as a Committee or acting through its Chair and consulting with such persons as it deems appropriate) the appointment of the audit engagement partner;

- (vii) assessing annually the qualifications, expertise and resources of the auditor and the effectiveness of the audit process which shall include a report from the external auditor on their own internal quality procedures;
  - (viii) seeking to ensure co-ordination with the activities of the internal audit function; and
  - (ix) evaluating the risks to the quality and effectiveness of the financial reporting process and consideration of the need to include the risk of the withdrawal of their auditor from the market in that evaluation.
- (e) meet regularly with the external auditor, including once at the annual audit planning stage and once at the reporting stage. The Committee shall meet the external auditor at least once a year, without management being present, to discuss their remit and any issues arising from the audit;
- (f) review and approve the annual audit plan and ensure that it is consistent with the scope of the audit engagement;
- (g) review the findings of the audit with the external auditor. This shall include but not be limited to, the following:
- (i) a discussion of any major issues which arose during the audit;
  - (ii) any accounting and audit judgements;
  - (iii) levels of errors identified during the audit; and
  - (iv) the effectiveness of the audit.
8. The Committee shall also:
- (h) review any representation letter(s) provided by the external auditor before they are signed by management. If any changes are required following the Committee's approval, such changes shall be approved by the Committee Chair;
- (i) review the management letter and management's response to the external auditor's findings and recommendations; and
- (j) develop and implement a policy on the authorisation by the Committee (either as a Committee or acting through its Chair and consulting with such persons as it deems appropriate) of the supply of non-audit services by the external auditor, taking into account any relevant ethical guidance regarding the provision of non-audit services by the external audit firm, and to report to the Board, identifying any matters in respect of which it considers that action or improvement is needed and making recommendations as to the steps to be taken;
- (k) apply judgement concerning the provision of non-audit services that are not prohibited by law, including assessing:
- (i) threats to the independence and objectivity of the external auditor and any safeguards in place to eliminate or reduce these;
  - (ii) the nature of the non-audit services;
  - (iii) whether the skills and experience of the external audit firm make it the most suitable supplier of the non-audit services;
  - (iv) the fees incurred, or to be incurred, for non-audit services both for individual services and in aggregate, relative to the audit fee; and,
  - (v) the criteria governing compensation.

## 9. Reporting responsibilities (including report to shareholders)

In carrying out their responsibilities, Committee members must act in accordance with the statement of Directors' Duties set out in Sections 171-177 of the Companies Act 2006 and the UK Corporate Governance Code. The responsibilities of the Committee will be:

- 9.1 The Committee Chair shall report formally to the Board after each meeting on all matters within its duties and responsibilities.
- 9.2 In reporting to the Board on how it has discharged its responsibilities the Committee shall include:
  - (a) the significant issues that the Committee considered in relation to the financial statements, and how these issues were addressed;
  - (b) the Committee's assessment of the effectiveness of the external audit process and its recommendation on the appointment or reappointment of the external auditor;
  - (c) the outcome of the review carried out of the effectiveness of the framework that is used to monitor the internal controls and risk management systems of the Company and its subsidiaries;
  - (d) confirmation that the Committee has carried out a robust assessment of the principal and emerging risks facing the Company, a description of those risks and an explanation as to how they are being managed or mitigated as well as the procedures in place to identify and manage emerging risks;
  - (e) taking into account the Company's current position and principal risks, the Committee's assessment of the prospects of the Company, how it has carried out that assessment, over what period and why that period is considered to be appropriate. The Committee should also state whether or not it has a reasonable expectation that the Company will be able to continue in operation and meet its liabilities as they fall due over the period of the assessment drawing the Board's attention to any qualifications or assumptions as necessary;
  - (f) any other issues on which the Board has requested the Committee's opinion; and
  - (g) its views where, following its review, the Committee is not satisfied with any aspect of the proposed financial reporting by the Company.
- 9.3 Where relevant, the Committee will report through Management to the Boards of any regulated entities on areas of business risk or exposure highlighted by the Committee's work, together with recommendations if appropriate of actions that should be taken.
- 9.4 The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.
- 9.5 The Committee shall compile a formal report to shareholders on its activities to be included in the Company's annual report. Such a report shall comply with the recommendations of the UK Corporate Governance Code and the requirements of the FRC's Guidance on Audit Committees (as applicable), including:
  - (a) an explanation of how, if the external auditors provide non-audit services to the Group, auditor objectivity and independence is safeguarded;
  - (b) the significant financial reporting issues that the Committee considered in relation to the preparation of the financial statements, interim reports, preliminary statements and related formal statements, and how these issues were addressed;



- (c) a statement of compliance with the provisions of The Statutory Audit Services for Large Companies Market Investigation (Mandatory Use of Competitive Tender Processes and Audit Committee Responsibilities) Order 2014; and
- (d) to the extent not covered by the statement of compliance referred to in the preceding paragraph, an explanation of how it has assessed the effectiveness of the external audit process and the approach taken to its recommendation on the appointment or re-appointment of the external auditors including the steps taken in deciding whether or not to recommend that the audit be put out to competitive tender (including information on the length of tenure of the auditors and, advance notice of any retendering plans and when a competitive tender was last conducted), as well as a description of the work of the Committee in discharging its responsibilities under these terms of reference.

9.6 The Committee shall make its terms of reference available to shareholders and other stakeholders by placing them on the Company's website.

## 10. Other matters

The Committee shall:

- 10.1 have access to sufficient resources in order to carry out its duties, including access to the Company Secretariat for assistance as required;
- 10.2 be provided with appropriate and timely training, both in the form of an induction programme for new members and on an ongoing basis for all members. Any induction programme should cover the role of the Committee, its terms of reference and expected time commitment by members; and an overview of the Company's business model and strategy, identifying the main business and financial dynamics and risks and training should include an understanding of the principles and developments in corporate reporting and regulation;
- 10.3 give due consideration to laws and regulations, the provisions of the UK Corporate Governance Code and the requirements of the UK Listing Authority's Listing, Prospectus and Disclosure and Transparency Rules and any other applicable Rules as appropriate;
- 10.4 bring an independent mind-set as a member of the Committee and consider key matters of its own initiative rather than relying solely on the work of the external auditor. The Committee shall discuss what information and assurance it requires in order to properly carry out its roles to review, monitor and provide assurance or recommendations to the Board and, where there are gaps, how these should be addressed;
- 10.5 oversee any investigation of activities which are within its terms of reference and act as a court of the last resort;
- 10.6 annually review its terms of reference, recommending any changes to the Board, and evaluate its own membership, effectiveness and performance;
- 10.7 review the quality of management information and associated reporting systems;
- 10.8 annually review and approve the Group's Treasury Policy and Global Tax Policy;
- 10.9 review the principles and policies being applied to the management and regulatory requirements; and
- 10.10 consider other topics as defined by the Board.

## 11. Authority

The Committee is authorised by the Board to:

- 11.1. investigate any matter which it regards as relevant to its duties as set out above
- 11.2. seek information from, and call any employee of the Group to attend meetings of the Committee as required
- 11.3. obtain, at the Company's expense, outside legal or other professional advice; and
- 11.4. to have the right to publish details of any issues that cannot be resolved between the Committee and the Board in the Company's annual report.